



## **ORLA MINING LTD.**

### **ENVIRONMENTAL & SUSTAINABILITY POLICY**

As an exploration and mining company, Orla Mining Ltd. (the “Company” or “Orla”) is committed meeting or surpassing regulatory requirements in all of its exploration and development activities while working to protect the environment both within and beyond the Company’s operational boundaries.

Orla will conduct all of its operations in a manner that ensures full compliance with its environmental and sustainability policy, applicable legislation and government requirements. The Company’s practices are designed to protect the surroundings in which it operates, to minimize and manage environmental risk and to enhance sustainable environmental practices.

The Company will ensure that all of its activities are conducted in an environmentally safe and responsible manner and will ensure that its contractors adhere to the same high environmental standards.

In particular, the Company will:

- (a) identify and monitor, on an ongoing basis, all significant environmental aspects of its activities and establish appropriate objectives and strategies to manage them;
- (b) endeavour to surpass all environmental norms and obligations applicable to its activities;
- (c) implement an environmental management system that integrates the Company’s environmental policies and procedures into all aspects of its activities and allow for the proper monitoring and continuous development of its policies and procedures;
- (d) allocate sufficient resources to meet Orla’s environmental objectives including the long term mine closure plan;
- (e) use best practices to prevent pollution, minimize sanitary and security risks, and optimize garbage management procedures to reduce waste, reuse materials, and promote recycling;
- (f) ensure that those subject to this Policy understand their roles and responsibilities under this Policy, and encourage them to contribute to the management of environmental issues;
- (g) have a high level of preparedness to react to environmental accidents in order to contain, control, clean up, and eliminate negative environmental effects; and
- (h) have the upmost respect for the local cultures, values, and traditions and adopt an open communication policy regarding Orla’s activities with all impacted parties in order to achieve transparency in the Company’s socio environmental performance.

This policy applies to, and is the responsibility of all Company directors, officers, employees, contractors, sub-contractors, consultants, suppliers, employees of parties listed in this paragraph, and any third party contracted and/or associated with the Company’s operations. All such individuals shall conduct their activities in a manner that minimizes environmental risk and promotes environmental stewardship.

“Marc Prefontaine”

Name: Marc Prefontaine  
Title: President, Chief Executive  
Officer and Director

Date: December 6, 2016

