



## **ORLA MINING LTD.**

### **ENVIRONMENTAL, SUSTAINABILITY AND HEALTH & SAFETY POLICY**

As an exploration and mining company, Orla Mining Ltd. (the “Company” or “Orla”) is committed to meeting or surpassing regulatory requirements in all of its exploration and development activities while working to protect the environment both within and beyond the Company’s operational boundaries.

Orla will conduct all of its operations in a manner that ensures full compliance with its environmental and sustainability policy, applicable legislation and government requirements. The Company’s practices are designed to protect the surroundings in which it operates, to minimize and manage environmental risk and to enhance sustainable environmental practices. We will strive for continuous improvement and hold ourselves accountable through the development of a framework and transparent reporting of our performance.

The Company will ensure that all of its activities are conducted in an environmentally safe and responsible manner and will ensure that its contractors adhere to the same high environmental standards.

Additionally, the Company is committed to developing and operating our projects with a focus on maintaining the health and safety of our employees, contractors and neighbors. We foster and maintain a positive safety culture, including safe behavior and awareness programs, and creating a workplace that is free from harassment and violence. We commit to provide visible and felt safety leadership and appropriate safety training.

In particular, the Company will:

- (a) identify and monitor, on an ongoing basis, all significant environmental aspects of its activities and establish appropriate objectives and strategies to manage them;
- (b) conduct all activities in compliance with the highest applicable legal requirement and endeavour to meet or surpass industry best practices and environmental norms applicable to its activities;
- (c) allocate sufficient resources to meet Orla’s environmental objectives including ensuring an effective closure strategy is in place at all stages of project development and that concurrent reclamation is undertaken as early as possible.;
- (d) use best practices to prevent pollution, minimize sanitary and security risks, and optimize garbage management procedures to reduce waste, reuse materials, and promote recycling;
- (e) ensure that those subject to this Policy understand their roles and responsibilities under this Policy, and encourage them to contribute to the management of environmental issues;
- (f) have a high level of preparedness to react to environmental accidents in order to contain, control, clean up, and eliminate negative environmental effects; and
- (g) have the upmost respect for the local cultures, values, and traditions and adopt an open communication policy regarding Orla’s activities with all impacted parties in order to achieve transparency in the Company’s socio environmental performance.
- (h) comply with the requirements or any applicable treaties, laws, regulatory measures and governmental policies.

- (i) contribute to the social, cultural and economic development of communities in which we operate

This policy applies to, and is the responsibility of all Company directors, officers, employees, contractors, sub-contractors, consultants, suppliers, employees of parties listed in this paragraph, and any third party contracted and/or associated with the Company's operations. All such individuals shall conduct their activities in a manner that minimizes environmental risk and promotes environmental stewardship.

"*Marc Prefontaine*"

Name: Marc Prefontaine  
Title: President, Chief  
Executive Officer and  
Director

Date: December 6, 2016  
Amended: August 23, 2018