

# ESG Performance Tables

## SASB INDEX

SASB REF	SUGGESTED DISCLOSURES	2021 CONSTRUCTION CAMINO ROJO	2022 OPERATIONS CAMINO ROJO
EM-MM-110a.1 <sup>1</sup>	Gross global Scope 1 emissions (Operational control) [tonnes CO2e]	3,212.00	13,238.53
EM-MM-110a.1 <sup>2</sup>	Gross global Scope 2 emissions (Operational control) [tonnes CO2e]	471.28	7,843.69
EM-MM-110a.1	Percentage of emissions (Operational control) covered under emissions-limiting regulations	100%	100%
EM-MM-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Section 5.1	Section 5.1
<b>AIR QUALITY</b>			
EM-MM-120a.1	Carbon Monoxide (CO) [tonnes]	0	0
EM-MM-120a.1	Nitrogen Oxides (NOx) (excluding N2O) [tonnes]	0	0
EM-MM-120a.1	Sulphur Oxides (SOx) [tonnes]	0	0
EM-MM-120a.1	Particulate matter (PM10) [tonnes]	0	0
EM-MM-120a.1	Mercury (Hg) [tonnes]	0	0
EM-MM-120a.1	Lead (Pb) [tonnes]	0	0
EM-MM-120a.1	Volatile organic compounds (VOCs) [tonnes]	0	0
<b>ENERGY MANAGEMENT</b>			
EM-MM-130a.1	Total energy consumed [GJ]	7,636.61 (grid electricity only) + 43,829.27 (direct fuel usage). Total*: 51,465.88	66,754.8 (grid electricity only) + 181,285 (direct fuel usage). Total*: 248,040
EM-MM-130a.1	Percentage grid electricity	14.8%*	26.9%*
EM-MM-130a.1	Percentage renewable	NR	NR
<b>WATER MANAGEMENT</b>			
EM-MM-140a.1	Total water withdrawn (fresh and non-fresh) [thousand m3]	438,444	976,309
EM-MM-140a.1	Total water consumed	438,444	976,309
EM-MM-140a.1	Percentage of fresh water withdrawn and consumed in regions with High or Extremely High Baseline Water Stress	100%	100%
EM-MM-140a.2	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	0	0
<b>WASTE &amp; HAZARDOUS MATERIALS MANAGEMENT</b>			
EM-MM-150a.1	Total weight of tailings waste [tonnes]	0	0
EM-MM-150a.1	Percentage of tailings waste recycled	0	0
EM-MM-150a.2	Total weight of mineral processing waste [tonnes]	2,049,704	5,535,125
EM-MM-150a.2	Percentage of mineral processing waste recycled	0	0
EM-MM-150a.3	Number of tailings impoundments	0	0
EM-MM-150a.3	Number of tailings impoundments, broken down by MSHA hazard potential	0	0
<b>BIODIVERSITY IMPACTS</b>			
EM-MM-160a.1	Description of environmental management policies and practices for active sites	Section 5.0;	Section 5.0
EM-MM-160a.2	Percentage of mine sites where acid rock drainage is predicted to occur	0%	0%
EM-MM-160a.2	Percentage of mine sites where acid rock drainage is actively mitigated	0%	0%
EM-MM-160a.2	Percentage of mine sites where acid rock drainage is under treatment or remediation	0%	0%

EM-MM-160a.3	Percentage of proven reserves in or near sites with protected conservation status or endangered species habitat	0%	0%
EM-MM-160a.3	Percentage of probable reserves in or near sites with protected conservation status or endangered species habitat	0%	0%
EM-MM-160a.1	Description of environmental management policies and practices for active sites	Section 5.0	Section 5.0
<b>SECURITY, HUMAN RIGHTS &amp; RIGHTS OF INDIGENOUS PEOPLES</b>			
EM-MM-210a.1	Percentage of proven reserves in or near areas of conflict	0%	0%
EM-MM-210a.1	Percentage of probable reserves in or near areas of conflict	0%	0%
EM-MM-210a.2	Percentage of proven reserves in or near Indigenous land	0%	0%
EM-MM-210a.2	Percentage of probable reserves in or near Indigenous land	0%	0%
EM-MM-210a.3	Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	Sections 4.3 & 4.4	Sections 4.3 & 4.4
EM-MM-160a.3	Percentage of probable reserves in or near sites with protected conservation status or endangered species habitat	0%	0%
<b>COMMUNITY RELATIONS</b>			
EM-MM-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	Sections 2.1, 2.2, 2.3, 2.5, 4.2, 4.3 & 4.4	Sections 2.1, 2.2, 2.3, 2.5, 4.2, 4.3 & 4.4
EM-MM-210b.2	Number of non-technical delays	0	0
EM-MM-210b.2	Duration of non-technical delays	0	0
<b>HUMAN RESOURCES</b>			
EM-MM-310a.1	Percentage of active workforce covered under collective bargaining agreements across all operations	N/A	56% at Camino Rojo
EM-MM-310a.1 EDI	Diversity and inclusion (%) Percentage of employees per employee category in each of the following diversity categories: i. Gender; ii. Age group: under 30 years old, 30-50 years old, over 50 years old; iii. Other indicators of diversity where relevant (such as minority or vulnerable groups). iv. Direct and Indirect (contractors)	N/A	29.3% of female direct employees at Camino Rojo 3.6% of female employees by contractors at Camino Rojo
EM-MM-310a.1 EDI	Pay gap (% , #) 1. Mean pay gap of basic salary and remuneration of full-time relevant employees based on gender (women to men) and indicators of diversity (e.g. Indigenous to non-indigenous) at a company level or by significant location of operation. 2. Ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country 3. Ratio of the basic salary and remuneration of women to men for each employee category, by significant locations of operation.	NR. Will be evaluated in 2023 to define a baseline after first year of production	NR. Will be evaluated in 2023 to define a baseline after first year of production
EM-MM-310a.1 EDI	Discrimination and harassment incidents (#) and the total amount of monetary losses (\$) 1. Number of discrimination and harassment incidents, status of the incidents and actions taken. 2. Total amount of monetary losses as a result of legal proceedings associated with: a) law violations, and b) employment discrimination	0	0
EM-MM-310a.1 Local Employment	Local Employment (%) Percentage of employees per employees and category (workers and managerial position) from local communities and gender. Direct and Indirect	N/A	59.4% of local direct employees across all sites 26.3% of local indirect employees across all sites
EM-MM-310a.2	Number of strikes and lockouts	0	0
EM-MM-310a.2	Duration of strikes and lockouts [days]	0	0
<b>WORKFORCE HEALTH &amp; SAFETY</b>			
EM-MM-320a.1	Total Recordable Injury Rate as defined by OSHA for employees (Camino Rojo)	0.08	0.36
EM-MM-320a.1	Total Recordable Injury Rate as defined by OSHA for contractors (Camino Rojo)	0.32	0.36
EM-MM-320a.1	Fatality rate for employees (Camino Rojo)	0	0
EM-MM-320a.1	Fatality rate for contractors (Camino Rojo)	0	0

EM-MM-320a.1	Near miss frequency rate (NMFR) for employees (Camino Rojo)	0	0.36
EM-MM-320a.1	Near miss frequency rate (NMFR) for contractors (Camino Rojo)	0.16	0.36
EM-MM-320a.1	Average hours of health, safety, and emergency response training for employees (Camino Rojo)	N/A	0
EM-MM-320a.1	Average hours of health, safety, and emergency response training for contractors (Camino Rojo)	N/A	0
<b>BUSINESS ETHICS &amp; TRANSPARENCY</b>			
EM-MM-510a.1	Description of the management system for prevention of corruption and bribery throughout the value chain	Sections 2.3, 3.1, 3.3;	Sections 2.3, 3.1, 3.3
EM-MM-510a.2	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index [tonnes]	0	0

1. Orla's Scope 1 greenhouse gas (GHG) emissions are registered as tonnes of carbon dioxide equivalents (CO<sub>2</sub>e). CO<sub>2</sub>e is used to compare the emissions from various GHG sources based on their global warming potential (GWP). Orla followed the guidance approved by the Secretaria de Medio Ambiente y Recursos Naturales (Semarnat) and its Registro Nacional de Emisiones (RENE) that is consistent with the International Panel on Climate Change. Orla's main sources of direct GHG emissions include those generated by the consumption of fuel from non-renewable sources and industrial processes. Emission factors are country- and fuel-specific and determined by the environmental authority Semarnat and are used to convert the fossil fuels consumed to GHG emissions in CO<sub>2</sub>e. For our only operation in Mexico, we have used emission factors published by Semarnat through the RENE national registry. According to SASB accounting metrics, Scope 1 emissions include direct emissions of GHGs from stationary or mobile sources that include, but are not limited to, equipment at mine sites, refineries and smelting facilities, office buildings, and metal transportation (marine, road, and rail).
2. GHG emissions that result from the generation of purchased or acquired electricity, heating, cooling, and steam consumed by an organization. Reference, GRI Standards Glossary 2016. For our only operation in Mexico, we have used emission factors published by Semarnat through the RENE national registry.

\* Value updated only in the online version of this report and does not apply to the printed version.